



Mining
Skills Organisation
Pilot

Fast Forward Mining – Skills Development

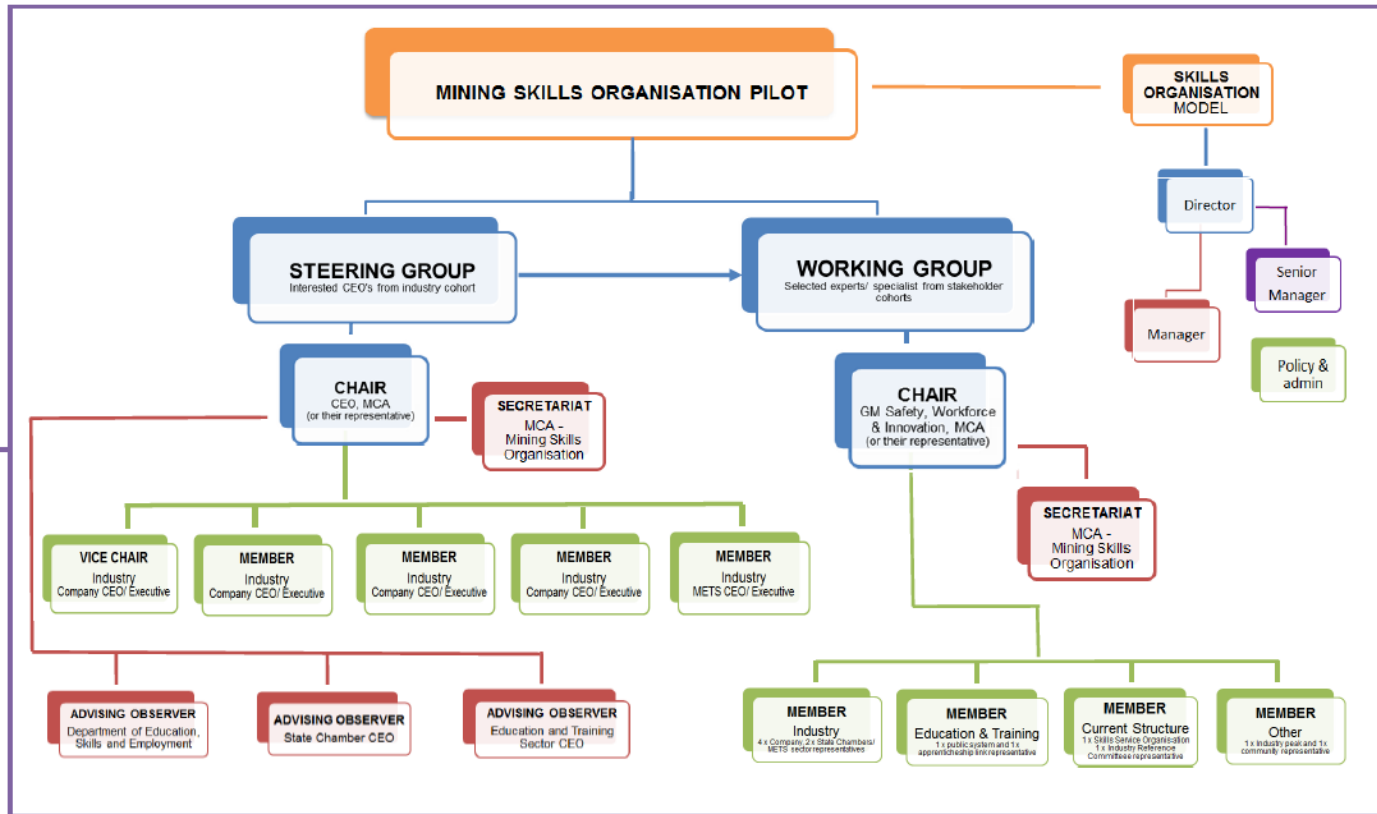
Dr Gavin Lind, Interim Chief Executive Officer,
Mining Skills Organisation Pilot



What MSOP wants to achieve

- Improve the quality and responsiveness of nationally recognised training for the mining industry
- Embed employers and students at the centre of the Australian VET sector architecture and functions
- Support the design and implementation of broader national VET reform

MSOP governance



CO-CONTRIBUTORS
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Australia



Areas of Focus – Work Plan



Digital Transformation



- Two areas of focus
- Mechanism to get accredited courses into training packages – speed to market
- Mechanism and process to identify technology and digital related skill need – minimum viable product
- Consultation papers have been developed and consultation will commence shortly

Apprenticeships

- Components of program design, program delivery and program administration
- Evidence gathering phase commenced – mine site visits conducted
- RTOs engaged around project concepts
- Discussions with pilot jurisdictions commenced
- Preliminary alignment with existing training products commenced
- AASN discussions commenced around potential role
- Proof point assessment considerations underway

Attraction and retention

- Five key components, workforce planning, pathways, skilling, transferable skills and MSOP portal
- NCVET report addressing workforce planning/data and transferable skills completed
- Proposal for mining knowledge fundamentals skill set expected in August
- Pathways work linked to qualifications reform trial project hub

Qualifications reform trial



- Skills Ministers have agreed trials will be conducted by the three Skills Organisation Pilots, aimed at reducing complexity and duplication and increasing industry confidence in outcomes
- Industry and RTO engagement commenced and continuing
- Definition of occupational standard and training standard content – drafts have been developed for discussion
- Target job role occupational standards identified and alignment with existing qualifications commenced
- Work on identification of occupational clusters commenced

The next 12 months

- MSOP becomes separate entity – transition out of MCA underway and stakeholder engagement processes re-defined
- Process/mechanism to get accredited courses into training packages endorsed and tested
- Digital/technology related training need identification process determined following consultation
- Enrolments into MSOP accelerated apprenticeship program commenced
- Mining knowledge fundamentals skill set completed and testing commenced
- Industry pathways map finalised
- Occupational standards and training standards for target job role (within its occupational cluster) completed and supporting materials under development



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